



# TEAM AWAY DAY

## DESIGN AND FACILITATION



*Lucy's approach was very open and honest, leveraging personal experience to ground some of the suggested approaches. Rather than a classroom type approach it felt like a team session where everyone was included and comfortable to engage.*

**Nikki Garman, Head of Trading, The Royal British Legion**



*Working with Jen is a pleasure. She's very responsive in the planning stages and confident and capable facilitating a room full of diverse colleagues. She recently ran a team coaching day for my globally dispersed team who had only just met, focusing on agreeing effective ways of working together. She got great results in a short space of time.*

**Michael Mapstone, Director of Global, Charities Aid Foundation**



*Unlike many away days I've been on, this really focused on the people and relationships needed to help our team deliver its goals. I would highly recommend working with Lucy and Jen!*

**Feedback following an away day at Christian Aid, April 2022**

**Lucy Gower and Jennifer McCanna are sought-after as a training and facilitation partnership for designing and delivering engaging and practical team away days. They create events which move teams forward, building trust and creating learning and connection.**

Areas of specialism include innovation and creativity, work relationships and communication skills, well-being, team-working, leadership and management skills. They create a warm, friendly, safe and fun space to learn and connect.

### How we work with you - the process:

- Meet you (via Teams or Zoom) to get clear on the purpose of the day and what the team want to be different as a result of a day together (often teams have so much they want to cram in. It's our job to help you work out what's the most important thing to focus on!)
- We design the day based on your objectives and response to the question 'What does success look like?'
- We liaise with your internal project team (whoever your end is responsible for venue booking, invites, catering). We'll work closely with them in the run up and on the day to ensure everything goes smoothly.
- We deliver the day so you can participate fully and enjoy it. We take the stress away!
- We don't just leave you with walls of post it notes. If you need us to we can write up a summary report and actions and we offer all clients a debrief call to share our observations on how your team work, help you put a plan in place to implement the actions and suggest any follow up training or support that the team might need.
- Some teams continue to work with us after the team day, for example coaching or action learning sets to ensure maximise the outputs of the day.



*Congratulations on such a fabulous day. The content was pitched perfectly, the engagement was really high. I thought the facilitators were wonderful as well. Such a brilliant team and day.*

**(Unprompted feedback to one of our clients from a senior stakeholder)**

**If you'd like to have an informal chat about how we can help you and your team think clearly, connect and make more impact - email [jennifer@mccannacoaching.co.uk](mailto:jennifer@mccannacoaching.co.uk) or [lucy@lucidity.co.uk](mailto:lucy@lucidity.co.uk) We look forward to hearing from you.**



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## DESIGN AND FACILITATION



*Jennifer balances perfectly a friendliness which puts everyone at ease with a focus on the task at hand which ensures things get done.*

**Brendan Walsh, Managing Director, Bowland Solutions**



*Working with Lucy was fantastic – she brings so much energy and passion to everything that she does and has a wealth of experience to draw on to help everyone on the course.*

**Laura Foy, Senior Partnerships Executive Great Ormond Street Children’s charity**

### Costs:

Costs are dependent on the brief, size of team, travel and preparation time needed.

For small teams it is possible to book just Lucy or Jen, but for teams of 15 plus we recommend two facilitators, especially if your usual work pattern is remote/hybrid, and your team come together in person less frequently.

**If you’d like to have an informal chat about how we can help you and your team think clearly, connect and make more impact - email [jennifer@mccannacoaching.co.uk](mailto:jennifer@mccannacoaching.co.uk) or [lucy@lucidity.co.uk](mailto:lucy@lucidity.co.uk). We look forward to hearing from you.**



*I had the pleasure of working with Lucy and Jen for our first full team Away Day following the pandemic. Lucy and Jen worked closely with our Head to create a day which was **people-centred, comfortable and fun**. The day was **well planned and included a wide range of exercises and activities** to help us all build relationship and get creative. I would highly recommend working with Lucy and Jen!*

*It was great to have such honest, open facilitators which created a great atmosphere for the day.*

**Feedback following an away day at Christian Aid, April 2022**

### WHO ARE WE?



**Lucy Gower** is author of the best-selling Innovation Workout, trainer, coach and facilitator specialising in developing creative and high performing teams. Lucy also runs the Lucidity Network - a professional development network that combines online practical toolkits, expertise and advice, webinars, group coaching and networking events to help you get the fundraising results you want.

**Lucy’s recent team away day clients include: Christian Aid, Pancreatic Cancer UK, International Animal Rescue, Alderhey Children’s Charity, Wildfowl and Wetlands Trust, Coeliac UK and Royal British Legion**

[www.lucidity.org.uk](http://www.lucidity.org.uk)

You can follow Lucy [on LinkedIn here](#) and on Insta [@luciditysays](#)



McCANNA COACHING

**Jennifer McCanna** has over ten years experience as a leadership coach across the charity, public and corporate sectors. Her 1-1 clients work in organisations such as Action Aid, HSBC, the Department for Education and small not for profits. A PCC level coach with the International Coaching Federation (ICF) Jen runs her own leadership & management development programme From Frazzled Boss to Inspiring Leader as well as working with clients on bespoke in-house programmes.

**Jen’s recent team away day clients include: University of Sheffield, Carveti Partnerships Ltd, Living Streets, Christian Aid and Pancreatic Cancer UK**

[www.mccannacoaching.co.uk](http://www.mccannacoaching.co.uk)

You can follow Jen [on LinkedIn here](#) and on Insta [@jen\\_the\\_leadership\\_coach](#)