



FROM FRAZZLED BOSS TO INSPIRING LEADER

A group programme for managers focusing on core skills for building effective work relationships.

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(The programme) has allowed me to explore leadership challenges in a safe space with like-minded managers and find ways to overcome these issues together and then take back to the 'remote' office a clear vision forward for both myself and my team.

HAYLEY,
Summer 2021 Inspiring
Leaders cohort

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Jennifer has a natural warmth to her and quickly put participants at ease.

EMILY SIMONS, DEPUTY
DIRECTOR, DEPARTMENT
FOR EDUCATION

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One of the most effective sessions I think I've ever attended, excellent structure, style, focus, good balance between chat, thought and writing

Are your people struggling to keep their teams motivated? Do you struggle to find the resources to offer bespoke in-house management development solutions? Do you worry that managers aren't getting the support they need?

FROM FRAZZLED BOSS TO INSPIRING LEADER is a 16 week management development programme offering a blend of 1-1 leadership coaching, powerful group coaching sessions via Zoom and original video content. Focusing on the bits managers typically find challenging including how to coach, rather than tell, and giving feedback, and other 'difficult' conversations.

It is ideal for managers who have received little leadership development, but will also benefit those with more experience, especially those leading teams through more uncertainty and change, giving them both a high level of support and a range of practical tools and approaches.

HOW IS IT STRUCTURED?

A blend of five two-hour interactive group sessions, underpinned with 5 online modules which mix 5 minute videos and worksheets, all supported by a private chat group for support in between sessions. It ends with a 90 minute 1-1 leadership coaching session with me.

The cost of FROM FRAZZLED BOSS TO INSPIRING LEADER is £695 per participant.

Sign up before 30 November and participants will receive a bonus 30 minute coaching session to take in December. Live group sessions start in January 2022 with access to online modules in December 2022.

NEED IN HOUSE LEADERSHIP OR MANAGEMENT DEVELOPMENT?

Supporting middle managers with targeted skills training has in many cases fallen off the list over the last 18 months. I will design and deliver an in house version of From Frazzled Boss to Inspiring Leader at an accessible and competitive price. This might look like:

- a) two in person workshops focusing on skills practice and building relationships between your cohort of managers
- b) a series of lunch & learns focusing on different tools and skills needed for effective leadership and team management or
- c) a series of small group action learning sets – ideal to build and deepen relationships within your management cohort.

All options to be underpinned by the 5 online modules – designed to fit around a manager's busy schedule.

If you have any questions about FROM FRAZZLED BOSS TO INSPIRING LEADER please email me directly at jennifer@mccannacoaching.co.uk – I would love to hear from you.

WHO AM I?

I'm a leadership coach with the International Coaching Federation at PCC level, and have 10 years experience of coaching leaders & managers in a range of organisations. Recent clients include the Department for Education, British Red Cross, The UN Refugee Agency & Voluntary Services Overseas. I used to manage a big team myself, in a complex organisation, so I bring this insight to designing programmes that I know create confident, skilled up and resilient managers.

M McCANNA COACHING

You can access more resources and practical tools at mccannacoaching.co.uk

